

Grace Letter - COP report
23rd of November 2022



To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to we have begun a thorough data collection process for the company's climate and environmental impact and expect to have the data ready for reporting in the new year.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 9th of March 2023 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Peter Bruun', is written over a horizontal line.

Signature
Mr. Peter Bruun
Chief Executive Officer

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